



**Integrated Care Fund 2018/19
Project Brief**

Project Title	Ceredigion Integrated Training
Is this a new project or continuation?	This is a new scheme designed to meet an identified need.
What alternative delivery concept is being tested?	Collaborative working through shared training across Health, Local Authority 3 rd Sector.
In which financial year will the project complete testing of concept?	2019-21
Which ICF theme does it align with?	<ul style="list-style-type: none"> • Frail and older people • People with learning disabilities • Children with complex needs • Carers
Regional Project Lead/Link Representative	
Local Authority Project Lead/Leads and/or Link Representative/ Representatives	Gaynor Toft
HDUHB Project Lead/ Link Representative	Jina Hawkes
Third Sector Project Lead/ Link Representative	Hazel Lloyd-Lubran

- 1. Background/Rationale:** *(No more than 300 words, including how your proposal (1) tests alternative delivery concepts (2) links with local strategies and plans such as **Transforming Clinical Services; Integrated Medium Term Plan; Well Being Plans etc.** (3) contributes to regional priorities and (4) supports delivery of objectives within the West Wales Area Plan.)*

The introduction of the Social Care and Wellbeing Act (Wales) has introduced additional integrated elements associated with all statutory providers having (and documenting) the 'What matters' conversation.

With the launch of Porth Gofal and the planned launch of Porth Y Gymuned and both services working across both the statutory and 3rd Sectors it has become apparent that different use of terminology and mandatory training can cause concern and obstacles associated with joint working.

By having a joint budget for integrated training will overcome challenges associated with funding appropriate and integrated training packages, which will be open to all three sectors. Even the process of undertaking training together opens opportunities for joint, collaborative working.

The criteria for this scheme to support training packages will be:

- The training open to all three sectors;
- The training addresses an identified need agreed by either the Health Social Care and Wellbeing Exec group or the Ceredigion Steering Group.

To date the identified areas of challenge are:

- Motivational conversations;
- Professional competencies and boundaries;
- Information governance.

The fund will not be restricted to formal training opportunities as it may also include facilitated sessions and room hire.

- 2. Purpose: What will you do and how will you do it?** *The proposal should support at least one of the aims identified within the Welsh Government Guidance for use of the ICF. Please outline how your service would meet a particular Aim (or Aims).*

ICF Aim	Description of how your proposal will meet the Aim(s)
Integration Partnership working and co-operation	Each of the training sessions will be open to all three sectors; enabling a shared approach to service delivery.
Alternative Delivery Methods	With shared understanding and common terminology, staff will be in a better position to contribute to alternative delivery developments.

- 3. Outcomes:** *Please list which of the outcomes from the regional outcomes framework will your proposal contribute towards and how it will do so (minimum of 1, maximum of 3.)*

Regional Outcome(s)	Description of how your proposal will meet the Outcomes(s)
Citizens understand what care, support and opportunities are available and use these to help them achieve their well-being	The multidisciplinary approach enables the appropriate joint decisions are made in a timely fashion. By sharing training and development opportunities the MDTs will working more efficiently and effectively.
Citizens get the right care and support, as early as possible	Sharing terminology and with a greater understanding of roles, responsibilities and boundaries will enable prudent care planning.

- 4. Implementation Timescales** – *please indicate the following:*

When will project development commence?	1 st April 2018
When will initial expenditure commence?	1 st April 2018
When will staff recruitment commence (if required)?	No staff recruitment necessary
When will project delivery commence?	1 st Quarter 2018-19

Expected date of completion of project concept testing.	March 2020
Expected date of project review/embedding learning into mainstream practice or termination.	March 2020

5. Amount Requested (include detailed breakdown of costs and if revenue or capital)

£20,000 is required to enable the scheme to operate. If further funding is available due to slippage in other areas, it can be utilised.

6. Proposed Performance Indicators: (What will it enable you to achieve in addition to what you are doing now. i.e. how many additional participants/outcomes? Please refer to ICF 17/18 C)

Performance Indicators	
How much will you do? (Quantity)	How well will you do it? (Quality)
<ul style="list-style-type: none"> • Number of training sessions undertaken • Number of participants on training sessions 	<ul style="list-style-type: none"> • Exit questionnaire from the session to measure: <ul style="list-style-type: none"> ○ Quality of training session ○ Improved collaborative working as a result of joint training session
How will people be better off as a result? (Quality and Quantity of effect)	
<ul style="list-style-type: none"> • Clear and communicated care plans which are delivered in a timely fashion close to home. • Patient stories demonstrating integrated working 	

7. Sustainability: After testing and review, how will successful concepts be incorporated into either mainstream delivery, IMTP, TCS, Area Plan or Well-Being developments and what is the exit strategy? (no more than 100 words)

Evaluation of the scheme will take place in order to identify if the needs have been met and if there are any additional needs; as well as the benefits to the integrated working framework. If there are outstanding needs at the end of the project then future training requirements will need to be funded from the perceived value to the organisations.

9. What are the implications if this business case isn't supported?

If the scheme is not supported then the culture of each service area prioritising and funding training will continue; this approach will not address the challenges associated with collaborative working.

10. Please provide supporting evidence of engagement with key stakeholders, in the development or delivery of the project, particularly 3rd sector and community partners when alternative delivery concepts are being tested.

Priority areas will be identified by the Ceredigion Health and Social Care Wellbeing Exec and the County Steering Group, with progress being reported to both. Both groups have representation from HDUHB Community & Primary Care, Ceredigion County Council and CAVO.

11. Please ensure a completed 12 month budget profile is attached.
£5,000 for each quarter